## SRI SATHGURU SANGEETHA VIDYALAYAM, MADURAI

## CODE OF CONDUCT FOR TEACHING STAFF

## TERMS AND CONDITIONS OF APPOINTMENT

- That the college committee shall employ the teaching staff from the date of his
   / her taking charge of such appointment until such employment is determined
   as hereinafter provided.
- 2. That the teacher shall be on probation for a period of not less than one year from the date of taking charge of his / her appointment. The college committee may, for reasons to be recorded in writing, extend the period of probation to a further period not exceeding one year.
- 3. The Employee should have surrendered his/her original certificates.
- 4. (a) That the teacher shall employ himself / herself honestly, efficiently and diligently under the orders and instructions of the Principal or college committee of the said college.
  - (b) If the teacher is a Principal he / she shall in that capacity, is responsible for the internal management of the college and the academic work of the college and exercise such powers as may be necessary for the due discharge of his / her duties.
- 5. The Employee shall not engage in any outside work over and above his/her legitimate work in the Vidyalayam, on duty days, on holidays and when he/she is on leave, except with the permission of the Principal and the Secretary.
- 6. The Employee shall not apply for any other job outside while in service without the prior written permission from the secretary.
- 7. The appointment is subject to the approval of Registrar of the concerned university and the Joint Director of Collegiate Education, Madurai Region, Madurai.